

October 2024

Regulations for the 2025 Equal Opportunity Prize

1. Purpose

The Equal Opportunity Prize of the University of Hamburg is awarded annually for outstanding, visible, and sustainable activities promoting equal opportunity measures in the areas of gender equality, diversity, and work-life balance at the University.

The Equal Opportunity Prize—previously known as the Women’s Advancement Prize, first conferred in 1997—will be awarded for the tenth time in 2025.

2. Funding

The prize is **worth €10,000**. The prize money is to help implement further gender equality measures at University of Hamburg.

3. Prize requirements

The prize can be awarded to individual members, groups of members, or organizational units of the University who have served as role models in dealing constructively with diversity and who have made lasting contributions to strengthening heterogeneity and equality at the University.

The prize should recognize the following:

- exemplary activities for constructively handling and promoting diversity at the University in studying and teaching, research, and administration
- research projects in the field of diversity and gender studies related to University of Hamburg
- outstandingly successful implementation of equal opportunity plans and goals

4. Nominations

All members of the University can submit nominations or nominate themselves.

Your nomination or personal application should contain a brief description of the equal opportunity project or activity including its aim, target group, timeframe of past implementation, and plans for future gender equality measures.

Please outline how the project or activity actually promotes equal opportunity.

In the case of nominations made by third parties, the nominated persons or entities may, if necessary, provide the relevant information.

Send your nominations or application to the president of the University via the Equal Opportunity Unit: gleichstellung@uni-hamburg.de

The nomination period ends on **January, 13th 2025**.

5. Decision

Upon recommendation from the Equal Opportunity Committee, the Academic Senate decides to whom the prize will be awarded, whether to an individual, multiple individuals, or groups.

6. Award ceremony

Prize winners will be published by the University. The Equal Opportunity Prize is presented in a public awards ceremony.